



St Cronan's Association CLG

Providing high quality support to people & their families living with disability

INSTRUCTORS

Purpose of Role

As an Instructor you will enable the people we support to realise their goals and achieve their identified priorities.

What you bring

Qualifications:

Essential

- A minimum of Level 7 Qualification in Social Care or *Relevant Qualifications include - Social work/Psychology L8/Youth & Community/Applied Behavioural Analysis/Disability Studies/Teaching

Desirable:

- MEBS Training

Experience:

Essential

- 2-3 years' experience in working with people with complex behavioural needs and the skills and knowledge providing support for young adults with intellectual disabilities, with behaviours of concern, and with educational needs.
- Experience in Person Centred Planning, and in Positive Behaviour Supports.
- Ability to operate from a strengths'-based approach and to work with a team.
- A willingness to be a positive role model as part of the persons care team.
- Experience in working as part of a Multidisciplinary Team, and experience in developing and implementing a person-centred timetable.
- A commitment to continuous improvement.

Terms & Conditions

- Reporting To: Senior Instructor
- Key Working Relationships: The service user and their family, other clients, the Service Co-ordinator and staff in the assigned area.
- Department/Location: The role will be based in Roscrea but will require travel to engage in community activities locally, may include the Birr & Nenagh service. A company vehicle will be provided for this purpose.
- Salary: Commencing on Pt. 1 of the Instructor pay-scale, (salary aligned to the Health Service Executive pay scales October 2022).
- Working Hours: 35 hours per week.
- Contract: 12 months fixed term, 21 days annual leave + 2 flexi days (flexi days are subject to successful probationary period of 11 months).

Staff Benefits

- Annual increments aligned to HSE pays-scales.
- Company Pension Scheme.
- Employee Assistance Programme.
- Bike to Work Scheme.
- Working from 9am to 4.30pm Monday to Friday.

Full clean driving licence & successful Garda Vetting is a requirement of this role.

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Closing date for receipt of applications for all of the above vacancies is

5pm on Friday 9th August 2024.

For further information please contact sylvia.hegarty@cronans.ie

Please include cover letter outlining how you feel you meet the requirements for the role and why you are interested.

Applications by email or post to Jacqui Maher, Services Manager, St Cronan's Association, Grange, Roscrea. Email: Jacqui.maher@cronans.ie

Please note that only candidates short listed for interview will be contacted.

**St Cronan's Association is an equal opportunities employer.
Canvassing will disqualify.**